



## Integrated Management System (IMS) Policy

At Medha, we are committed to delivering world-class products across Railway, Commercial Electric Vehicle, Medical, and Solar sectors. Our aim is to consistently exceed customer expectations by ensuring excellence in **Quality, Environmental sustainability, Occupational Health & Safety, and Cost-effectiveness** through a continually improving Integrated Management System.

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### Certified Excellence

We operate in full alignment with the following globally recognized standards:

- **IRIS Certification (ISO/TS 22163)** – for railway industry quality management
- **ISO 9001** – Quality Management System
- **ISO 14001** – Environmental Management System
- **ISO 45001** – Occupational Health and Safety Management System
- **CMMI DEV ML 5** – Capability Maturity Model Integration

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### Our Commitments

We pledge to:

1. Meet or exceed customer-specific requirements through precision engineering and service.
2. Comply fully with all applicable legal, regulatory, and contractual obligations.
3. Ensure product and system reliability across all applications.
4. Adhere rigorously to international safety standards and industry best practices.
5. Protect the environment by preventing pollution and optimising resource usage.
6. Promote a culture of health and safety through inclusive consultation and proactive participation of our workforce.

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### Approved by:

#### Managing Director

Medha Servo Drives Pvt. Ltd.

**Date:** 1st January 2024